

JUST LEADERSHIP

SIMON BARRINGTON
JUSTIN HUMPHREYS

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Questions for discussion or reflection

Session 1: Just God

How does thinking about justice being at the heart of who God is, rather than being something God does change the way you think about justice?

Where in scripture might you need to take some time to 'dig deeper' to understand more about God's justice?

What does shalom look like for you – how would you describe it and how is it related to justice?

If justice is about the restoration of right relationships with God, ourselves, others and creation, then how are you demonstrating justice through your relationships right now?

How is the heart of God for justice reflected in the ways in which you lead?

What more might you learn about God's character that would help you to be more just?



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Session 2: Just Me and Just Us?

What experiences might you have had that have challenged your concept of justice and motivated you to be more mindful of the injustice experienced by others?

How does your understanding of your whole self – your gifts, emotions, personality, values, beliefs and motivations – impact the way in which you lead?

Have you been fully open to the possibility that God might want to use your brokenness to lead you into a deeper understanding of his love for others?

In what ways have you appreciated that God's plan is that we do things together rather than on our own and that leadership requires the most skilful application of this to fully succeed?

Who have you surrounded yourself with and do they truly support you to live out and lead in a justice-focused way?

How good are you at offering your unique gifts and experiences to others with a desire to sacrifice yourself for the greater or common good? What might be some of the challenges in doing this?



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Where might the silence be deafening, and God is calling you to speak out?

Can you visualise what God might want to do through you as you stand on the threshold of speaking out?

How can you support and encourage those who God has called to speak truth to power?

What are your default lenses for looking at issues and how can you look at those issues from a different perspective?

What other voices do you need to speak into your life?

How can you help your organisation to hear other voices, different ones from the ones you are used to hearing?

Who needs the gift of your presence right now?

What does exercising loving kindness mean for you in your context?



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Session 4: Just Leadership Posture

How close to injustice have you come and how could you increase that proximity through encounter, storyline, multiplexity, parity and purpose?

What have you seen, but forgotten about and need to act upon now?

How can you start living out of abundance rather than scarcity?

Where do you need to invite people into the kitchen rather than to the table? What steps could you take to develop a more generous posture in your leadership?

Who can you have a conversation with about the power that you hold – positional, privilege, institutional and how well you are handling that power?

What can you do to take steps to make power more visible in your organisation?

How can you develop your own self-awareness and empathy and ability to handle power well?



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Session 5: Just Leadership Actions

What steps could you take to be more of a non-anxious presence in your organisation?

Where do you need to have the courage to have that difficult conversation?

How can you look after yourself better when you are in the midst of conflict?

Why not take some time to as a group and individually to ask God to break your heart with what is breaking His?

Where might injustice be taking root needing you to act now – to be the change? Where do you need to be the change that you want to see?

How can you encourage a culture of openness and transparency in your organisation?

How can you ensure that in your sphere of influence the quest for justice is not thwarted by a misplaced desire to protect the reputation of the organisation?



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Session 6: Just World

What might inbreaking justice look like in your Church?

What might inbreaking justice look like in your workplace?

What might inbreaking justice look like in your neighbourhood?

What might inbreaking justice look like in wider society?

At the end of this study, where is God calling you to make a difference as a leader?

